

CIRCULAR

DIRECTORATE OF RESEARCH AND DEVELOPMENT

**SUB: PROPOSALS ARE INVITED FROM THE DEPARTMENTS OF STUDY FOR
EMPANELMENT OF ADJUNCT FACULTY UNDER RUSA 2.0**

The National Higher Education mission mandates huge programmatic diversity, also requires that faculty resources be augmented by utilizing the services of superannuated academics, reputed scientists, engineers, physicians, advocates, and artists, civil servants including skilled professionals, both serving and retired.

Target Groups:

Professionals, experts, officials and managers having experience of working in:

- Teaching and research organizations , Central and State Universities, etc.
- Central and state public sector undertakings (PSUs), business corporations, NGOs and professional associations.
- Civil servants (IAS / IPS / officials from Central and Provincial Services) and professionals & officials from professional councils and statutory bodies like UGC and AICTE, both serving and retired;
- Skill training providers recognized by National Skills Development Corporation and / or Sector Skill Councils in their respective area for skills education and training;
- NRIs and PIOs (persons of Indian origin) working with overseas academic, research and business organizations or having a demonstrated interest in Indian issues.
- Skilled professionals working in organized and unorganized sectors known for their hands-on skilling techniques and expertise.

Qualifications:

Candidate for adjunct faculty should satisfy the following norms:-

a) For Conventional Higher Education Courses:

- i) Should have the minimum qualifications as prescribed in the regulations framed by UGC / respective statutory councils from time to time.

OR

- ii) A person of eminence with or without a postgraduate or Ph.D. qualifications.

b) For Skill based Courses:

- i) Should be an accomplished professional / expert in his chosen field of discipline and may not necessarily possess qualifications prescribed under UGC regulations

OR

- ii) Should be a certified professional, for teaching and training on National Occupational Standards under NSQF, by the Sector Skills Council for teaching respective trade / job role.

Age Limit: There shall be no age limit as long as he/she adds value to academic activity of the department

Selection Criteria:

The department may forward the application with comments specifying the suitability of such candidate(s) in the department's academic activities and examined by a Committee comprising of following:

- i) Head of the concerned Department.
- ii) One Senior Professor in the concerned department
- iii) Dean of concerned faculty

The same would be forwarded to the RUSA 2.0 internal committee for consideration and necessary approval by the university authorities.

Roles and Responsibilities:

Teaching/Research/Training/ participate in departmental committees, serving as advisors to faculty and/or undergraduate and post graduate students, helping students network, and active collaboration with the industry / employer providing internship and job opportunities.

Honorarium:

Adjunct faculty will be provided travel cost, as per entitlement, from his/her institution/place of stay and back. No reimbursement for hiring accommodation will be permissible. However, she/he will be provided free lodging and boarding in the Guest House.

She/he will be provided an honorarium of Rs. 1000/- (Rupees One Thousand Only) per lecture to a maximum of Rs. 4000/- (Rupees Four Thousand Only) per day of service. The Adjunct Faculty will work at the host institution for a minimum of 02 days per visit.

Overseas Faculty will be provided economy class air fare for the shortest route from his institution and back and per diem charges. No reimbursement for hiring accommodation will be permissible. However, she/he will be provided free lodging and boarding in the Guest House.

Monitoring: At the end of assignment, every Adjunct Faculty will submit a performance report to Annamalai University . The performance report, may be considered for his continuation / renewal of next tenure

Registrar